

Fellowship of Christian Military Ministries (FCMM) 2025 Annual Conference

March 24 – 26, 2025 at Springs Church, Colorado Springs

The 2025 FCMM Conference took place on March 24 - 26, 2025 and was held at Springs Church, Colorado Springs CO. The theme was “***Serving Together for the Gospel in the Military Society: Digging Deep into the Chaplain – Church – Parachurch Partnership.***” The host for the conference was Officers’ Christian Fellowship

Pre-conference Gatherings – Monday Morning & Afternoon

1. **Fellowship for Executive Directors of FCMM Nine Host Ministries** – This gathering was hosted in the Conference Room, David C. Cook Building from 8:30am-1:00pm. The meeting included a time of fellowship followed by a business meeting and lunch. Participants in the fellowship were Scott Fisher (Officers’ Christian Fellowship), Marty McCarty (Club Beyond/MCYM), Kathi Jo Orr (Christian Military Fellowship), David Phillips (Cru Military), Gary Sanders (Military Missions Network), David Schroeder (Cadence International), Linda Sheimo (Olive Branch International), and Terry Wichert (Association for Christian Conferences, Teaching and Service). Joining them for the business meeting and lunch was a representative from the other host ministry: John Fitzgerald (Navigators Military & First Responder), and Debbie Culpepper (MMN) to record minutes.
2. **Women’s Fellowship Lunch** – This gathering was held from 12:00am-2:00pm in the home of Esme’ Daetz (Navigators Military & First Responder). Fourteen ladies attended.
3. **The 2026 Conference Planning Team (CPT)** – This meeting took place from 1:30-2:30pm at Springs Church, Classroom 1. The following individuals participated:
 - Officers’ Christian Fellowship – 2025 Hosts: Scott Fisher, Chet Arnold, and Colin Wooten
 - Club Beyond/Military Community Youth Ministries – 2026 Hosts: Marty McCarty, Angela Myers, and Bill Stackhouse
 - Navigators Military & First Responder – 2027 Hosts: John Fitzgerald
 - Military Missions Network – FCMM Corresponding Secretary: Gary Sanders, and Debbie Culpepper to record minutes.
4. **Newcomers Orientation** – This session introduces those who are new to the FCMM. This session was held at Springs Church Classroom 2 from 3:15-3:45pm. Sign up for this session was not required. Twenty-seven conferees attended.

Participants

A total of 85 individuals attended for the conference representing 33 ministries and churches (plus 7 guests for Monday evening dinner). Another 32 guests joined the Tuesday morning Pastors and Chaplain Session, including 4 Chaplains and representing 23 additional ministries and churches. The Community Dinner on Tuesday evening was enjoyed by 148 which include the 85 conferees joined by 63 guests, including 3 Chaplains, and representing 8 additional ministries and churches. *Note: Thirteen dinner guests also attended the Pastor and Chaplain's Session on Tuesday morning.*

Overall Conference Conferees and Guests represented: 64 churches and ministries along with 7 Chaplains.

Pictures are available at <https://www.flickr.com/photos/fcmm/albums>.

Additional Documents Included in this Synopsis:

1. 2025 FCMM Conference Schedule
2. Colorado Springs Pastors & Chaplains Flyer for the Tuesday Morning Session
3. Colorado Springs Pastors & Chaplains Invitation Letter from Scott Fisher, OCF
4. Colorado Springs Community Dinner Invitation
5. 2025 FCMM Environmental Scan Collaboration (from Tuesday, Session Two)
6. FCMM – The Purpose of the Annual Conference (from Wednesday, Wrap Up)

Session Summaries Prepared by Officers' Christian Fellowship

Bottom Line Up Front: The purpose of the FCMM is to focus the efforts of the various military ministries through prayer and cooperation as they join in God's work at various locations around the world. The format of the conference along with the opportunities to connect in person ensured this purpose was accomplished.

MONDAY, MARCH 24

Opening Session (4:00 - 5:00 PM)

The focus of this session was to provide an overview for the conference and also help provide connection amongst the attendees. **Scott Fisher**, *CEO/Executive Director, Officers' Christian Fellowship* provided opening comments and introduced the theme. **Gary Sanders**, *Founder and President, Military Missions Network* led this session by introducing the representatives and leaders of each ministry and having them introduce their respective teams.

Welcome Dinner (6:00 PM)

The Opening Dinner featured guest speaker Opening Remarks and Speaker Introduction by **Chet Arnold**, *COO/Deputy Executive Director, Officers' Christian Fellowship*. Guest speaker **Augustin Tchenkoua**, *Cru Military Director of Military Ministry Cameroon and Cru Military Area Operations Director for Africa*. His topic was "**God's Work through the Pastors, Chaplains, and Parachurch in Africa.**" MCFs exist in many African countries. He provided examples of groups trained in several countries. He also addressed challenges and how the audience can help with his efforts. Closing Remarks and Prayer were offered by **Colin Wooten**, *Director of Field Operations, Officers' Christian Fellowship*.

TUESDAY, MARCH 25

Prayer, Worship, and Devotional (8:30 - 9:00 AM)

The session began with prayer by **Scott Fisher**, *CEO/Executive Director, Officers' Christian Fellowship* followed by a time of Worship led by the Spring Church Worship Team.

Devotional was led by **Doug Lee**, *President, International Association of Evangelical Chaplains*, "**The Call on our Lives.**" Scripture reference was Psalm 144:1-2; 1 Samuel 17:47 "The battle is the Lord's." There are two calls: a call to Christ and the call for how we use our new lives in Christ. Acknowledge God who gave us the privilege to serve Him.

Session One (9:00 AM - 12:00PM) Chaplain/Pastor Focus

Opening Remarks were moderated by **Kristin Goodrich**, *Severn Leadership Group Mentor*.

"**Chaplain Spotlight**" featured **Ch (Col) Chris Conklin, USAF, Peterson SFB, NORAD/NORTHCOM**. He addressed the mission of NORAD/NORTHCOM, the future environment, religious leader engagement and the military's needs from local churches. The future environment presents the possibility of large numbers of casualties--Russia and China in particular. Consider what to do to support families of those who have been killed or wounded, including casualty notification, while supporting forward deployed military units with chaplain support. Taking care of families is a huge

concern for service members, especially when deployed. In the event most or all chaplains are deployed, local pastors need to pick up support for military families, to include support for the wounded and, in coordination with the military, notification teams. Clergy need to be the rock and anchors when community disasters occur including logistics, volunteers, and faith support. You know where vulnerable populations are. Local churches provide the bulk of support for military families who are increasingly off installation.

Local ministers need to:

1. Develop good followers of Christ.
2. Reach out to active duty, Reserve and Guard chaplains.
3. Send missionaries to the military.
4. Ask followers to worship at the base chapel a couple of times a month.
5. Preach the Gospel

“Pastor Spotlight” by presented by **Tung Le**, *Pastor, Lake City Community Church, Lakewood, WA*. He spoke on **“Building Up an Effective Military Ministry.”** There are three key aspects: Culture, Intentionality and Partnerships. Consider the military a mission field. For culture, learn the language and culture of the military. Hire retired service members on your staff. Intentionally incorporate military-specific ministries, events and programs. Also, ensure there are quick on-ramps for new families to engage in the life and ministries of the church. Lower barriers to involvement. Establish partnerships with mission-aligned parachurch organizations. Bottom line: Don’t see military as interlopers and passing through, but as missionaries who will go back out into the military.

Following the presentations, a panel discussion with three key ministry leaders was moderated by **Kristin Goodrich**, *Severn Leadership Group Mentor*. Panelists: **Mark Gauthier**, *Military Ministry, Joint Base Lewis McChord*, **Ch (Lt Col) Doug Hess**, *USAF, Chaplain, Peterson SFB*, and **Joe Adams**, *Pastor, Manna Church, Colorado Springs*. The panel addressed 3 Segments

1. Strategic Overview,
2. Operational Mindset
3. Tactical, boots on the ground

The session was a facilitated discussion through intentional questions of the panel members. The panel then responded to moderated questions from conference attendees.

[These takeaways are being compiled and will be published at a later date.]

“Working Partnerships Spotlight” The final morning session was presented by **Gary Sanders**, *Founder and President, Military Missions Network*. He provided a definition of **Working Partnerships in Missional Military Ministry** as *“An established relationship and partnership in which at least one military ministry and one local church are actively engaged together to mutually help each party more effectively accomplish their respective mission in gospel-centered military outreach and ministry. The goal is kingdom synergy.”* He shared that he is working on a white paper on the topic of working partnerships where he has been conducting interviews with pastors and ministry leaders regarding best practices. We looked at Ecclesiastes 4:9-12 *“...a threefold cord is not quickly broken,”* relating the 3 cords of the military believer, the military ministry, and the local church. He concluded that churches are the sleeping giant in the military community that should be awakened and the question *“Can you be missional if you aren’t intentional?”*

Following the speakers and panel discussion, we split into table groups, held discussions and provided the large group with key points addressed at each table. Afterwards, we enjoyed lunch together.

Session Two (1:00 - 4:00 PM) – Parachurch Focus

Four topics were presented with the opportunity for questions from the audience.

1. Environmental Scan Collaboration

Ryan Wainwright, *Assistant Director of Field Operations, Officers' Christian Fellowship*, provided a summary of survey results from input provided by FCMM attendees prior to the Conference. His presentation included the areas of greatest need, challenges reaching the military, emerging trends and how the military community can better partner with chaplains and local churches. Suggestions for better partnering included:

- a. Learn what chaplains feel is important and how we can fill the gaps.
- b. Recognize your need to help chaplains accomplish the mission, not just look for access.
- c. Churches have more to offer than just financial support. They must earn trust and cast a vision.
- d. Encourage involvement in local churches for military members.

[Presentation slides posted at the end of the Synopsis]

2. Organizational Fundraising vs. local fund raising presented by **David Phillips**, *Executive Director, Cru Military*. He focused on four elements necessary for successful organizational fund raising:

- a. You need a minimum of three staff working on fundraising.
- b. Develop a compelling message that resonates with the audience and is from the heart.
- c. Build relationships and trust.
- d. Pray consistently and incorporate lessons learned.

3. International Ministry presented by **Terry Wichert**, *Executive Director, ACCTS*. He addressed three aspects of international Ministry:

- a. God's Word - Why the Nations?
- b. God's World - Where do we go?
- c. God's Work - What to do?

Terry concluded with other observations:

- a. Jesus understood culture but did not obsess over it.
- b. Culture doesn't define a person: ethnicity, family of origin, personality and the military culture also.
- c. The best teaching comes out of listening and learning.
- d. Blessing precedes influence.
- e. Be an agent of God's blessing.

He summarized suggesting an approach of: Sending, Welcoming, Going and Praying

4. Non-Federal Entity presented by **Bill Stackhouse**, *Director of Strategic Initiatives, Club Beyond/Military Community Youth Ministries*. Bill addressed:

- a. The Current DoD Operating Environment
- b. Applicability of NFE On-Installation
- c. Various NFE Partnership Types
- d. He concluded by offering his expertise to help other organizations.

Community Dinner, 6:00 PM

Conferees and guests spent time interacting around ministry display tables before and after dinner. Guests were also provided gift bags by the Community Dinner sponsoring ministries.

Opening Remarks by **Scott Fisher**, *CEO/Executive Director, Officers' Christian Fellowship*
Dinner speaker was **Dr. Jerry White**, *International President Emeritus, The Navigators*. His topic was **The Chaplain, the Church, and the Parachurch Serving Together for the Gospel in the Military Society**.

Closing Remarks and Prayer were provided by **Scott Fisher**, *CEO/Executive Director, Officers' Christian Fellowship*. Invest in the military as they will be with you in eternity, not just passing through. We are called to share the Gospel in a broken world.

The evening concluded with fellowship and networking.

Community Dinner Sponsors

Special thanks for your generosity in providing meals for guests from the community

ACCTS
Alliance Chaplain Ministries
Apologetics On Mission
Cadence International
Christian Military Fellowship
Club Beyond/Military Community Youth Ministries
Cru Military
International Association of Evangelical Chaplains
Military Missions Network
Missions to Military, Inc.
Navigators Military & First Responder
North American Mission Board, SBC Chaplaincy
Officers' Christian Fellowship
Olive Branch International
Soul Survivor Outdoor
Springs Church, Colorado Springs CO
The 1687 Foundation Book Ministry

[The promotional Community Dinner flyer appears at the end of this synopsis.]

WEDNESDAY, MARCH 20**Prayer, Worship, and Devotional (8:30 - 9:00 AM)**

The session began with prayer by **Chet Arnold**, *COO/Deputy Executive Director, Officers' Christian Fellowship* followed by a time of Worship led by the Spring Church Worship Team.

Devotional by **Doug Carver**, *Executive Director of Chaplaincy, North American Missions Board*, “**A beautiful thing.**” The Scripture reference was Mark 14:1-6. His message concluded that we need to encourage each other that we are doing a beautiful thing. We are all doing our part and working together more can be accomplished.

Session Three (9:00 -11:15 AM) Collaborative Time

Ministry Collaboration Spotlight

ROTC ministry “**Raising up the Next Generation of Christian Military Leaders — Together**” was presented by **Larry Sherbondy**, *Navigators Military & First Responder Staff Serving as Director of ROTC Ministry, Officers’ Christian Fellowship*. Larry explained that what used to be rivalries and competitions is now collaboration in the ROTC ministry. He described how ROTC ministries partner together, why it works and the opportunities for the audience to become involved in ROTC ministry. Suggested opportunities include:

1. Intentionally become a “pastor” to ROTC Commanders, their staffs and cadets (Ref. Chap Hess’ comments yesterday). There are only 1 or 2 Chaplains for the whole Cadet Command!
2. Send people to engage with cadets, part-time and full-time to evangelize and disciple them.

Following his presentation, there were **Table Discussions**. Each table was asked to come up with three takeaways from the previous sessions, which were then shared with the group.

[These takeaways are being compiled and will be published at a later date.]

Conference Conclusions (11:15 AM - 12:00 PM)

FCMM Recognition and Wrap Up was provided by **Gary Sanders**, *Founder and President, Military Missions Network*.

Recognition

1. **Kurt Anderson**: Gary led in a time of remembrance of Kurt Anderson, *past Executive Director of Youth for Christ Military (YFC Military)*. Kurt passed away on October 15, 2024. He served for 20 years with YFC Military the last 7 of which were as Executive Director.
2. **David and Joyce Schroeder**: Gary led in a time of recognition and appreciation for David and Joyce Schroeder. The Schroeders are transitioning from their current roles with Cadence International. In July of 2025 David will have served 30 years as President of Cadence. Under his leadership Cadence has served as the host ministry for the FCMM Conference 6 times. He has attended the FCMM Conference 28 of his 30 years as president. He has provided leadership and influence within the FCMM. Joyce has served in many roles and ways with Cadence and currently as editor. David and Joyce have been a great example of oneness in marriage and ministry, and together in leadership of Cadence. Their transition from their current roles is somewhat of a changing of the guard in that Joyce’s parents were founders of Cadence and her mother passed away in 2024. David and Joyce plan to continue serving with Cadence.

Gary led in a time of prayer for Kurt’s family and YFC Military and for David and Joyce, and the forthcoming new president of Cadence.

Wrap up

1. Complete the survey at the QR code provided in the Conference Agenda.
2. Share pictures with Shela Carter at shelia@militarymissionsnetwork.com
3. Gary gave a brief update on behalf of the executive directors of the nine host ministries regarding the completion of a report with recommendations from the tiger team appointed by them in 2019. The tiger team examined the purpose, scope, and nature of the annual conference. From their work a new guiding document was written and adopted entitled “*The Purpose of the Annual Conference.*” This document lays out the primary purpose of the annual conference, the purpose of the Community Dinner, and the new structure of the Conference Planning Team (CPT). Conferees received a copy of the document and Gary briefly explained each section of the document.
4. **2026 FCMM Conference:** On behalf of Marty McCarty, Gary shared that Club Beyond/Military Community Youth Ministries (MCYM) would be the host ministry for the 2026 FCMM Conference. The conference is being planned for March 23-25 in San Antonio TX. Conference planners for Club Beyond/MCYM are Angela Myers and Bill Stackhouse. The Warriors Journey will also assist Club Beyond/MCYM with host responsibilities.
5. **2027 FCMM Conference:** Navigators Military & First Responder will serve as the host ministry for the 2027 conference.

Closing Remarks and Benediction

Scott Fisher, *CEO/Executive Director, Officers' Christian Fellowship*

Churches & Ministries represented at the 2025 Fellowship of Christian Military Ministries (FCMM) Annual Conference

85 conferees attended the 2025 FCMM Annual Conference, held at Springs Church, Colorado Springs on March 24 – 26. They represented the following:

- 6 Churches:
- Lake City Community Church Lakewood WA
 - First Presbyterian Church Colorado Springs CO
 - Forestgate Presbyterian Church Colorado Springs CO
 - Mountain Springs Church Colorado Springs CO
 - Woodmen Valley Chapel Colorado Springs CO
 - Village Seven Presbyterian Church Colorado Springs CO
- 27 Ministries:
- ACCTS
 - Apologetics On Mission
 - Alliance Chaplain Ministries (The Christian & Missionary)
 - Cadence International
 - Christian Broadcasting Network Helping the Home Front
 - Charleston Southern University / Gods Greater Grace Ministries & Zaris Pubs
 - Child Evangelism Fellowship - Military Children's Ministry
 - Christian Military Fellowship
 - Club Beyond / Military Community Youth Ministries
 - Conservative Congregational Christian Conference
 - Converge
 - Cooperative Baptist Fellowship/Global Strategy Forum
 - Cru Military
 - Cru Valor
 - Evangelical Presbyterian Church Chaplain Ministries
 - Federal Bureau of Prisons
 - International Association of Evangelical Chaplains
 - Military Missions Network
 - Missions to Military Inc.
 - National Day of Prayer Task Force
 - Navigators Military & First Responder
 - North American Mission Board, SBC Chaplaincy
 - Officer' Christian Fellowship
 - Olive Branch International
 - Planting Roots
 - Presbyterian & Reformed Commission on Chaplains & Military Personnel
 - SIL / Trauma Healing Institute
 - Soul Survivor Outdoor
 - Spring Canyon Retreat & Conference Center
 - The 1687 Foundation
 - White Sulphur Springs Conference Center

Additional Chaplains, Churches & Ministries represented at the Pastor and Chaplain Session (Tuesday Morning)

116 individuals attended the Pastor and Chaplain Session on Tuesday morning at Springs Church, which included the FCMM Conference participants along with 32 guests representing the following additional chaplains, churches and ministries.

4 Chaplains: Peterson Space Force Base
Fort Carson

19 Churches: Christian Community in Portuguese, Springs Church Colorado Springs CO
Church for All Nations Northeast Campus Colorado Springs CO
Cross Fellowship Church Palmer Park Campus Colorado Springs CO
Fellowship of the Rockies, Colorado Springs CO
Grace Brethren Church of Colorado Springs CO
Greater Works Church, Colorado Springs CO
Harvest Downtown Colorado Springs CO
Heart of the Springs Church, Colorado Springs CO
Manna Church Colorado Springs CO
Monument Community Presbyterian Church, Monument CO
Mountain View Bible Church, Colorado Springs
Operation Reveille/Adopt a Terrorist for Prayer
Radiant Church Central Campus Colorado Springs CO
Restoration Church Colorado Springs CO
Ridgeview Baptist Church Colorado Springs CO
Southeast Baptist Church Colorado Springs
Springs Church Colorado Springs CO
Springs First Church of the Nazarene Colorado Springs CO
Vanguard Church Tri-Lakes Monument CO
WooRi Church, Thornton, CO

3 Ministries: Bibles for the World
Healing Chaos
Pikes Peak Hospice & Palliative Care

Other: Colorado 5th Congressional District – Faith Community Outreach

Additional Chaplains, Churches & Ministries represented at the Community Dinner

148 individuals attended the Community Dinner held at Springs Church, Colorado Springs on March 25, which included the FCMM Conference participants along with 63 guests representing the following additional chaplains, churches and ministries.

Note: Thirteen dinner guests also attended the Pastor and Chaplain's Session on Tuesday morning.

3 Chaplains	Schriever Space Force Base Fort Carson Peterson Space Force Base
1 Church:	New Life Church North Colorado Springs CO
7 Ministries	Global Home Education Exchange (GHEX) Home School Foundation Local Growth Oasis Rest, International Pikes Peak Hospice & Palliative Care Shiloh Military Ministries Telios Law PLLC/Telios Studios

FELLOWSHIP OF CHRISTIAN MILITARY MINISTRIES
ANNUAL CONFERENCE

MARCH 24-26

COLORADO
SPRINGS, CO

HOSTED BY
OFFICERS'
CHRISTIAN
FELLOWSHIP

Serving Together for the Gospel in the Military Society

➔ **DIGGING DEEP INTO THE CHAPLAIN-
CHURCH-PARACHURCH PARTNERSHIP**

"...speaking the truth in love, we are to grow up in every way into him who is the head, into Christ, from whom the whole body, joined and held together by every joint with which it is equipped, when each part is working properly, makes the body grow so that it builds itself up in love."

Ephesians 4:15-16

Conference Agenda

MONDAY, MARCH 24

- 8:30 A.M.-1 P.M.** **Executive Directors' Meeting and Lunch in DCC Boardroom of David C Cook (DCC) Building**
(4050 Lee Vance Dr, Colorado Springs, CO 80918)
- 12-1 P.M.** **Women's Luncheon – Military Women's Ministry Coalition (MWWC) at Esme Daetz's home**

ALL CONFERENCE EVENTS FROM THIS POINT ON WILL TAKE PLACE AT SPRINGS CHURCH (1515 AUTO MALL LOOP, COLORADO SPRINGS, CO 80920).

- 1-3 P.M.** **Ministries set up tables outside Children's Auditorium**
- 1:30-2:30 P.M.** **Conference Planning Team Meeting in Classroom 1**
- 3 P.M.** **Registration begins**
- 3:15-3:45 P.M.** **Newcomers' Orientation in Classroom 2**
Gary Sanders, Military Missions Network Founder & President
- 4-5 P.M.** **Opening Session in Children's Auditorium**
- Opening Remarks
Scott Fisher, OCF CEO/Executive Director
Gary Sanders, Military Missions Network Founder & President
- Ministry Introductions
- Prayer for Welcome Dinner
- 5-6 P.M.** **Tour of the Tables outside Children's Auditorium**
- 6 P.M.** **Welcome Dinner in Children's Auditorium**
(dinner service begins at 5:50 P.M.)
- Opening Remarks and Speaker Introduction
Chet Arnold, OCF COO/Deputy Executive Director
- God's Work through the Pastors, Chaplains, and Parachurch in Africa
Augustin Tchenkoua, Cru Director of Military Ministry Cameroon and Military Ministry of Cru Area Operations Director for Africa
- Closing Remarks and Prayer
Colin Wooten, OCF Director of Field Operations

TUESDAY, MARCH 25

- 8:30-9 A.M.** **Prayer, Worship, and Devotional in Children's Auditorium**
(light snacks, juice, coffee available)
- Prayer
Scott Fisher, OCF CEO/Executive Director
- Worship
Springs Church Team
- Devotional
Doug Lee, President, IAEC

9 A.M.-12 P.M. Chaplain/Pastor Focus in Children's Auditorium

Opening Remarks

Moderated by Kristin Goodrich, Severn Leadership Group Mentor

Chaplain Spotlight

Ch(Col) Chris Conklin, USAF (Peterson SFB, CO)

Pastor Spotlight

Pastor Tung Le (Lake City Community Church, WA)

Break

Panel Discussion

Moderated by Kristin Goodrich, Severn Leadership Group Mentor

Working Partnerships

Gary Sanders Military Missions Network Founder & President

Table Discussions

12-1 P.M. Lunch in Children's Auditorium
(chaplains and pastors welcome to attend)

1-4 P.M. Parachurch Focus in Children's Auditorium

Environmental Scan Collaboration

Ryan Wainwright, OCF Assistant Director of Field Operations

Organizational Fundraising

David Phillips, Military Ministry of Cru Executive Director

Break

International Ministry

Terry Wichert, ACCTS Executive Director

Non-Federal Entity

Bill Stackhouse, Club Beyond/MCYM Director of Strategic Initiatives

Closing Remarks and Prayer

Colin Wooten, OCF Director of Field Operations

4-4:30 P.M. Group Photo in Children's Auditorium

4:30-5 P.M. Move ministry display tables to outside Rooted Auditorium

6 P.M. Community Dinner in Rooted Auditorium
(dinner service begins at 5:50 P.M.)

Prayer

Chet Arnold, OCF COO/Deputy Executive Director

Opening Remarks

Scott Fisher, OCF CEO/Executive Director

The Chaplain, the Church, and the Parachurch Serving Together for the Gospel in the Military Society

Dr. Jerry White, International President Emeritus, The Navigators

Closing Remarks and Prayer

Scott Fisher, OCF CEO/Executive Director

Fellowship and Networking

FCMM
CONFERENCE
PHOTO ALBUM

SCAN TO
UPLOAD



WEDNESDAY, MARCH 26

8:30-9 A.M. Prayer, Worship, and Devotional in Children's Auditorium *(light snacks, juice, coffee available)*

Prayer

Chet Arnold, OCF COO/Deputy Executive Director

Worship

Springs Church Team

Devotional

Doug Carver, D.Min, Executive Director of Chaplaincy, NAMB

Opening Remarks

Colin Wooten, OCF Director of Field Operations

9 A.M.-11:15 A.M. Collaborative Time in Children's Auditorium

Ministry Collaboration Spotlight

*Larry Sherbondy, Navigators Military & First Responder Staff
Serving as OCF Director of ROTC Ministry*

Table Discussions

Break

Table Leader Reports

Moderated by OCF

11:15 A.M.-12 P.M. Conference Conclusions in Children's Auditorium

FCMM Recognition

Gary Sanders, Military Missions Network Founder & President

FCMM 2026

Marty McCarty, Club Beyond/MCYM CEO

Time of Prayer

Closing Remarks and Benediction

Scott Fisher, OCF CEO/Executive Director

12 P.M. End

May the God of hope fill you with all joy and peace
in believing, so that by the power of the Holy Spirit
you may abound in hope.

Romans 15:13

POST-
CONFERENCE
SURVEY

SCAN TO
COMPLETE



A Special Invitation for Pastors & Chaplains!

Leaders from across the nation will gather in Colorado Springs in March for a special conference on gospel-centered military ministry. The Fellowship of Christian Military Ministries Conference (FCMM) will engage executive level leaders from a network of 100+ evangelical ministries that span the globe.

We're inviting pastors and chaplains to join us for the Tuesday morning conference gathering. There's no charge, and lunch will be provided. We would like to meet you and hear about how your church, chapel community, or ministry is engaged in this very special arena of outreach and ministry to military members and families. By your participation, you will have the opportunity to...

- Interact with other spiritual leaders engaged in the movement...
- Discuss how churches, chaplains, and parachurch ministries can work together for a greater mission synergy...
- Discover how your church can be more effective in outreach and ministry to those serving in the armed forces...
- Learn about great resources available for gospel-centered military ministry...
- And more!

FREE TO
CHAPLAINS
& PASTORS

RSVP BY
1 MARCH



Photo by Sam Eckholm

25
MARCH

SPRINGS CHURCH
1515 AUTO MALL LOOP
COLORADO SPRINGS, CO 80920

HOSTED AND LED BY OFFICERS' CHRISTIAN FELLOWSHIP

Conference Agenda, 8:30 a.m.-12 p.m.

→ TIME TOGETHER WILL INCLUDE MEETING & GREETING, PANEL DISCUSSIONS, BRIEF PRESENTATIONS, AND TABLE DISCUSSIONS FOR APPLICATION & IMPLEMENTATION IDEAS. COFFEE, SNACKS & LUNCH (12-1 P.M.) PROVIDED.

PARTICIPATION IS FREE. REGISTRATION VIA THE QR CODE ABOVE IS REQUIRED.

Community Dinner Agenda, 6 p.m.

→ THIS SAME EVENING THERE WILL BE A CATERED, SEATED DINNER WITH A SIMILAR PURPOSE AND TO CAP OFF A GREAT DAY OF COLLABORATION! THE DINNER IS FREE.

OUR KEYNOTE SPEAKER FOR THE EVENING WILL BE DR. JERRY WHITE, MAJOR GENERAL, USAF (RET.), INTERNATIONAL PRESIDENT EMERITUS OF THE NAVIGATORS.



OFFICERS' CHRISTIAN FELLOWSHIP

Building Christian military leaders, families, fellowships...*for a lifetime*

January 27, 2025

Dear pastor or pastoral staff member,

I would like to personally invite you and/or several members of your staff to attend the Fellowship of Christian Military Ministries (FCMM) Conference from **8:30 a.m. to 12 p.m. on Tuesday, 25 March. You are welcome to stay for lunch** as well as return for our **Community Dinner**, featuring **Maj Gen Jerry White, USAF (Ret.)**, International President Emeritus, The Navigators, starting at 6 p.m. that same evening.

The purpose of the morning portion of the annual FCMM conference is to collaborate on how the local church, military chaplaincy, and military-focused parachurch ministries can best labor together in ministry to the military. The purpose of the Community Dinner is to cast vision for the strategic nature of gospel-centered ministry to the military community and raise awareness of others engaged in this work to facilitate greater collaboration.

Colorado Springs is a strategic ministry environment to our military. The opportunities to bring in, build up, and send out these military members are profound.

Colorado Springs has more than 45,000 military service members. Seventeen percent of the city's population are military veterans. El Paso County has the third-largest military veteran and retiree population in the nation. Peterson Space Force Base is the "epicenter of the U.S. Space Force." The U.S. Air Force Academy produces 1,000 future strategic leaders for our country each year. Fort Carson continues to provide combat capability around the world, and the installation is Colorado's third-largest employer.

Please join us! We hope the lessons shared and the ideas generated would benefit those in the Colorado Springs area and many others around the country.

Register by scanning the QR code on the accompanying flyer. The morning sessions, lunch, and community dinner are free to chaplains, pastors, and pastoral staff. Please contact our conference coordinator, Colin Wooten, at (254) 247-6633 or colin.wooten@ocfusa.org with any questions.

In His joy,

Col Scott C. Fisher, USAF (Ret.)
Executive Director & CEO



COLORADO SPRINGS

Community Dinner

FOR MILITARY, CHAPLAINS, MINISTRY LEADERS, PASTORS, CHURCH LEADERS, AND SPOUSES — ALL WHO HAVE A HEART FOR MILITARY AND MILITARY MINISTRY.

This special evening has been designed for believers and ministers engaged in gospel-centered military ministry. The primary purpose of our gathering is vision casting and mutual encouragement. By participating, you will have an opportunity to meet new friends, discover great resources, and connect with ministry networks that span the globe. More than ever, military members and families need our support and ministry. Together we can do so much more!

6 P.M., 25 MARCH
SPRINGS CHURCH
1515 AUTO MALL LOOP
COLORADO SPRINGS, CO

SPONSORING MINISTRIES INCLUDE:

ACCTS
Alliance Chaplain Ministries
Cadence International
Christian Military Fellowship
Club Beyond / Military Community Youth Ministries
Cru Military
International Association of Evangelical Chaplains
Military Missions Network
Missions To Military, Inc.
Navigators Military First Responder
North American Mission Board, SBC Chaplaincy
Officers' Christian Fellowship
Olive Branch International
Springs Church (Colorado Springs, CO)
Soul Survivor Outdoor
The 1687 Foundation Book Ministry



JERRY WHITE, SPEAKER

THE NAVIGATORS



SCOTT FISHER, HOST

OFFICERS' CHRISTIAN
FELLOWSHIP

Photo by Sam Eckholm

Evening Agenda



- CATERED, SEATED DINNER
- WORDS OF ENCOURAGEMENT FROM VARIOUS LEADERS
- COFFEE & DESSERT
- FELLOWSHIP TIME
- BROWSE MINISTRY DISPLAYS

Registration Information



TINYURL.COM/2025FCMMCOMMUNITYDINNER



- ADULTS-ONLY EVENING
- FREE TO ATTEND THANKS TO SPONSORING MINISTRIES
- BUSINESS CASUAL ATTIRE
- RSVP BY 7 MARCH
- GOT QUESTIONS? EMAIL SHELIA@MILITARYMISSIONSNETWORK.COM

A Community Dinner is held each year in conjunction with the annual Fellowship of Christian Military Ministries (FCMM) Conference. The FCMM is an informal association of military ministries which meet each year in a key U.S. military community. The purpose of the Community Dinner is to provide opportunities for networking among military, military ministries, churches, chaplains, and other like-minded ministries. The host ministry for the 2025 FCMM Conference is Officers' Christian Fellowship. **This is NOT a fundraising event and is an adults-only evening.**

Environmental Scan FCMM 2025

For no one can lay a foundation other than that which is laid, which is Jesus Christ.

1 Corinthians 3:11

25 March 2025

Survey of FCMM 2025 Registrants

As part of the FCMM registration process, a voluntary survey was available from January 6 to March 4, 2025.

40 registrants initiated the survey. 32 provided some input. 28 provided complete responses.

- Parachurch ministries: 14 leaders, 5 staff, 2 volunteers
- Military chaplains: 2
- Churches: 2 leaders, 2 staff, 1 volunteer

Summary of Survey Responses

- The greatest spiritual needs among those in the military community today are spiritual growth and community.
- The biggest challenges to reaching military members are access and their generally fast pace of life.
- Ministries are aware of cultural threats and have begun adapting policies and communications.
- There are multiple opportunities for collaboration between churches, chapels, and parachurch military ministries.

What are the
***greatest
spiritual needs***
of those in the
military
community
today?

Top response categories: spiritual growth; Christian fellowship; strong families

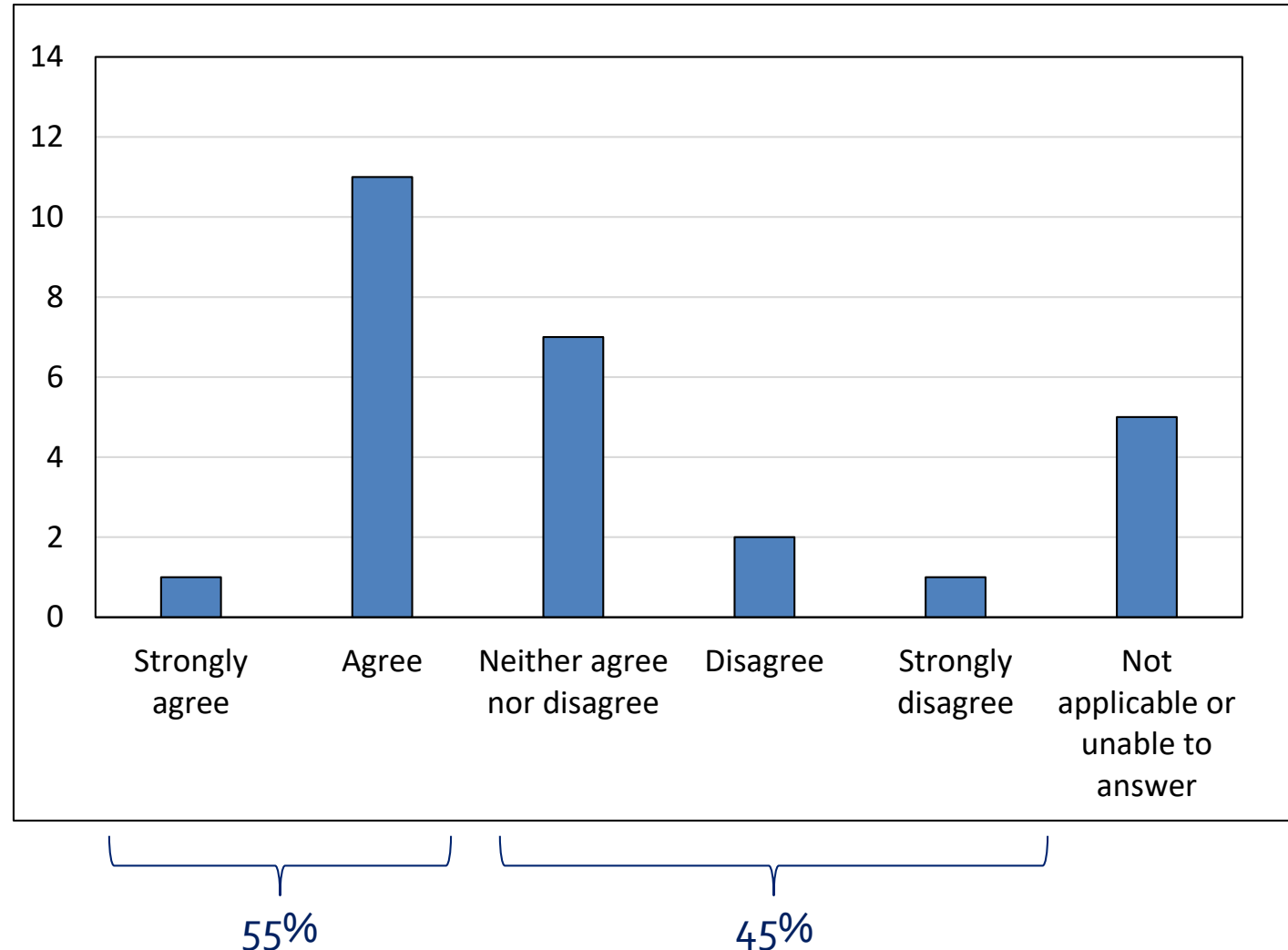
- *"Beyond [salvation], and in terms of military life and service, the younger generations of troops need leadership, guidance, and mentorship from those over them."* – parachurch ministry staff
- *"In-person fellowship. Via the local church, supporting ministries, and knowing there are fellow believers in the military... e.g., one is not isolated."* – parachurch ministry leader
- *"Genuine community and fellowship, especially in the midst of deployments/separations, transitions, and loss."* – parachurch ministry leader
- *"Creating a Godly, adaptable family; a clear Gospel message that's applicable to real life."* – military chaplain

What are your ministry's ***biggest challenges*** in reaching military members?

Top response categories: access to servicemembers; pace/tempo of military life; too few in ministry

- *"It is a challenge to get onto the local bases to access the military members who need it."* – church staff
- *"Having access and knowledge of members in transition and knowing when new Christian leaders arrive."* – parachurch ministry leader
- *"pace/tempo...life is super-busy, so getting them to realize their needs and the opportunities available to them."* – parachurch ministry leader
- *"Not having enough leaders and mentors who are willing to invest in the younger troops."* – parachurch ministry staff

Compared to early 2020, those in the military community today have a *greater desire for local gatherings* and in-person contact.



What changes have you or your ministry made in ***response to societal, political and/or legal pressure*** in the past 3-5 years?

Top response categories: assessed and adapted policies; adjusted communications; refined some ministry approaches

- *"Annual training to chaplains on religious liberty issues. Developed/ published guidelines for chaplains on providing ministry to LGBT Service Members."* – church leader
- *"Monitoring surface area for attack on external messaging and internal procedures."* – parachurch ministry leader
- *"More use of online technologies, especially for communications."* – parachurch ministry leader
- *"Renewed emphasis and resourcing on intentionally engaging those in our ministry face to face."* – parachurch ministry leader

What *emerging trends or policies* in the military community are you observing that may present new opportunities (or challenges) for military ministry?

Top response categories: changing national/DoD policies; military chaplains and chapels; anti-Christian worldview

- *"Drastic changes within DoD have produced some anxiety and fear regarding a new military culture."* – church leader
- *"The increased, laser-like re-focus upon warfighting capabilities."* – military chaplain
- *"Closing doors to chapels; encouraging families to worship off-post."* – parachurch ministry staff
- *"Personal identity, same-sex marriage, etc. I find they have more questions within these households than I ever imagined."* – parachurch ministry leader

How can parachurch ministries to the military community better *partner with chaplains and local churches?*

Top responses categories: build relationships with chaplains; build relationships with churches; assist with chapel/church ministry

- *"Knowing what Chaplains and local Churches feel are important and showing them how particular parachurch ministries can fill these gaps."* – parachurch ministry leader
- *"Recognize that you must help a chaplain accomplish his mission, not just look for access he can provide."* – parachurch ministry staff
- *"Recognize churches have more to offer than just financial support...must be a part of a local church to earn trust & cast vision."* – parachurch ministry staff
- *"In the midst of our own parachurch ministry we need to [point servicemembers] toward membership and activity in healthy local churches."* – military chaplain

What are you observing regarding ***financial support*** for ministry to the military community?

Top response categories: difficult/declining; donors are interested and responsive; younger donors are less likely to give

- *"Financial support has declined for all ministry, not just ministry to the military community."* – parachurch ministry leader
- *"It appears to be flat-lined, maybe decreasing."* – church leader
- *"Those who know the community support it generously. Many are not aware of the opportunity."* – parachurch ministry leader
- *"Older generation that actually have experienced combat are more likely to give...as they die off, the younger generation isn't as motivated."* – parachurch ministry staff

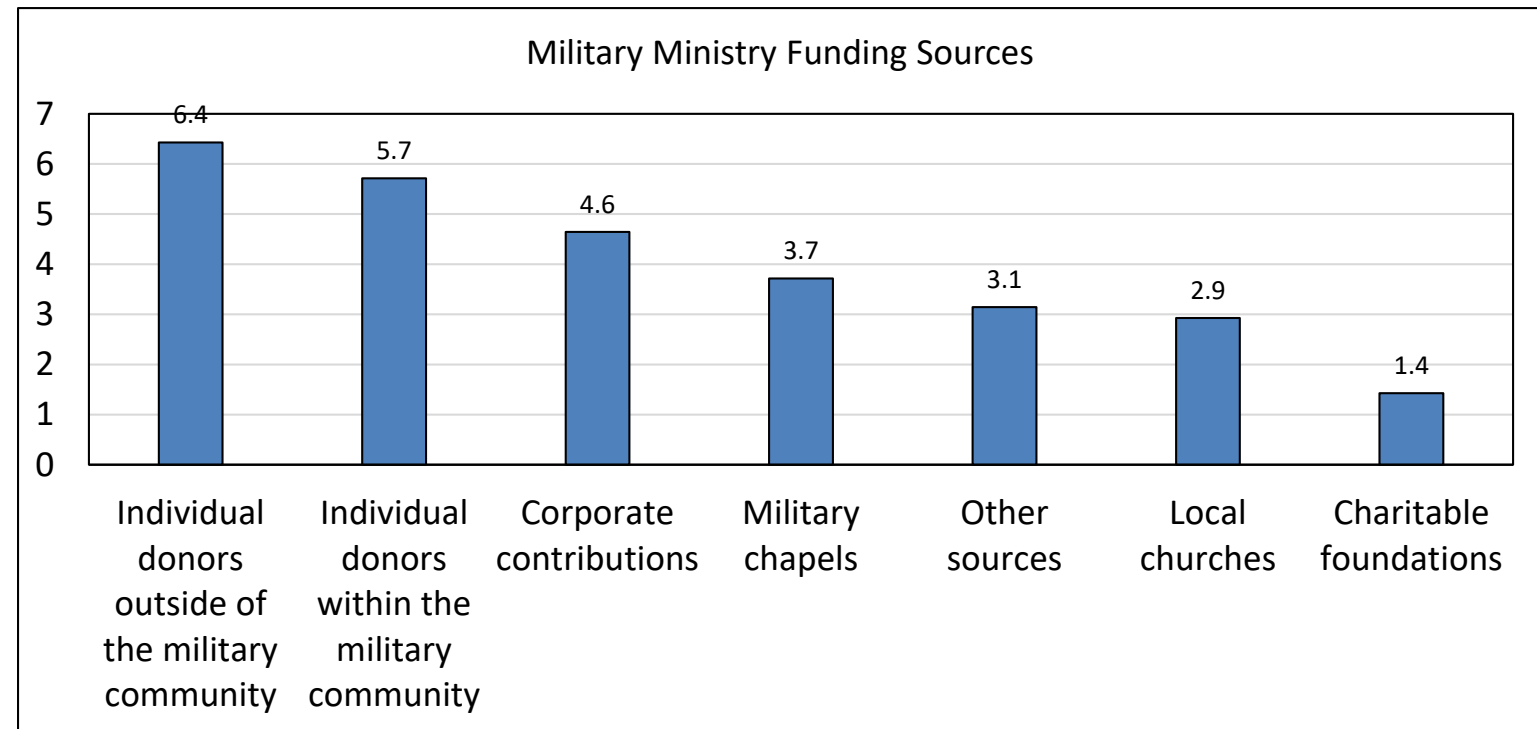
How have ***technological changes*** in the last 3-5 years impacted your ministry? How have you adapted your ministry efforts in response to those changes?

Top response categories: virtual meetings; minor changes to existing technology; mobile apps

- *"We are doing more computer-based meetings."* – parachurch ministry leader
- *"More ability to link up with people from a distance (both domestically and internationally) through video calls, messaging, emails, etc."* – parachurch ministry leader
- *"We are slow to adapt technology changes and have not kept up with what is available."* – parachurch ministry staff
- *"We are developing a new app to allow greater community regardless of location and we are able to provide digital products at less cost."* – parachurch ministry leader

Rank-order the following military ministry *funding sources* that are most financially supportive.

Top responses: donors outside of the military community; donors within the military community; corporate contributions



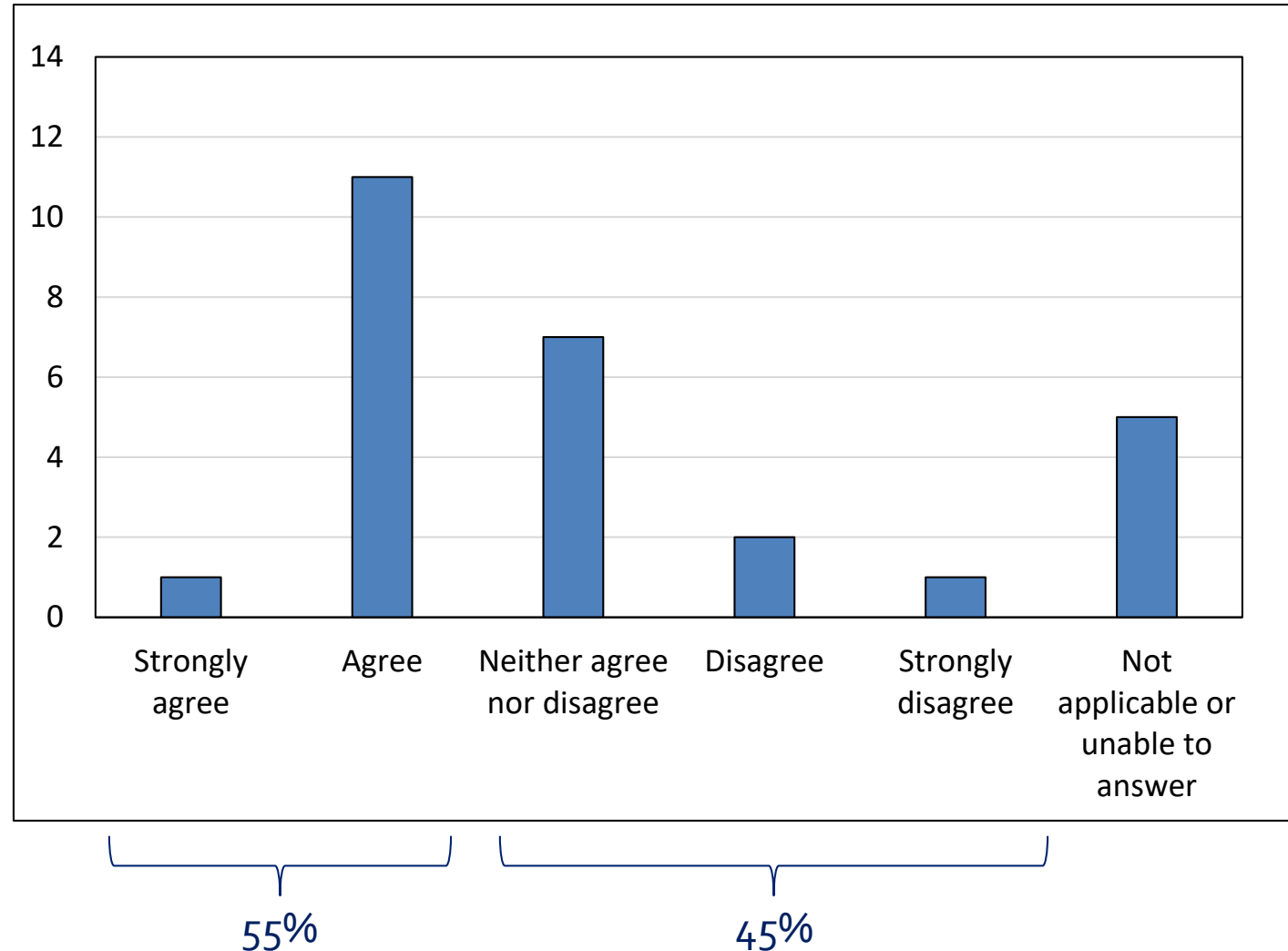
Back-ups

FCMM 2025 Survey of Ministry Environment

Voluntary survey of FCMM 2025 registrants.

- Parachurch ministries: 14 leaders, 5 staff, 2 volunteers
- Military chaplains: 2
- Churches: 2 leaders, 2 staff, 1 volunteer
- The greatest spiritual needs among those in the military community today are spiritual growth and community.
- The biggest challenges to reaching military members are access and their generally fast pace of life.
- Ministries are aware of cultural threats and have begun adapting policies and communications.
- *There are great needs and opportunities for collaboration between churches, chapels, and parachurch military ministries.*

Compared to early 2020, those in the military community today have a greater desire for local gatherings and in-person contact.



FCMM Survey

Categories of Responses (1 of 2)

	#1 response	#2 response	#3 response
Greatest spiritual needs of those in the military community today	spiritual growth	Christian fellowship	strong families
The biggest challenges in reaching military members	access to service-members	pace/tempo of military life	too few in ministry
Responses to recent societal, political and/or legal pressure	assessed and adapted policies	adjusted communications	refined some ministry approaches
Areas of emerging trends or policies in the military community	changing national/DoD policies	military chaplains and chapels	anti-Christian worldview

FCMM Survey

Categories of Responses (2 of 2)

	#1 response	#2 response	#3 response
Parachurch military ministry partnership with chaplains and local churches	build relationships with chaplains	build relationships with churches	assist with chapel/church ministry
Observations of financial support for ministry	difficult/declining	donors are interested and responsive	younger donors are less likely to give
Ministry response to technological changes	virtual meetings	minor changes to existing technology	mobile apps
Military ministry funding sources that are the most financially supportive	Individual donors <i>within</i> the military community	Individual donors <i>outside of</i> the military community	corporate contributions

Fellowship of Christian Military Ministries (FCMM)

The Purpose of the Annual Conference

Purpose of the Conference

The primary purpose of the conference is to provide associated ministry leaders an annual opportunity to spend time together for networking, partnering, fellowship, support, and inspiration.

The FCMM, and its annual conference, are first and foremost about building relationships with other like-minded spiritual leaders for mutual encouragement and collaboration.

Since the annual conference is planned for leaders of FCMM-associated ministries, it is not promoted publicly but rather in-house and by word of mouth. Guests are welcome to attend at the invitation of involved leaders from associated ministries.

The conference begins on Monday and ends by noon on Wednesday. The standard start date for the conference each year is the last Monday in March unless Easter falls early, in which case the conference is planned for earlier in the month. Host ministries have latitude for adjusting the conference dates in March as needed. Additional pre- and post-conference meetings can be added with approval from the Conference Planning Team (CPT). The conference is held each year in a strategic military location in the U.S.

Associated ministries are engaged in both national and international military ministry, all with a view to see God's heart to reach all nations with the gospel and fulfill His Great Commission. As such, consideration with some application should be made each year to both a national and international focus by the CPT.

Purpose of the Community Dinner

Normally each year in conjunction with the annual conference a Community Dinner is held in the same local area. The purpose of the Community Dinner is to provide opportunities for networking among the military, military ministries, churches, chaplains, and other like-minded ministries. Host ministries not only plan the event as a session of the annual conference but also as a gathering which is open to interested individuals from the community. Specific purposes for the Community Dinner include:

1. To provide introduction of FCMM associated ministries in general, recognize sponsor ministries of the dinner, and to convey in spirit the benefits of partnership and collaboration in military ministry.
2. To inspire and challenge ministry leaders from FCMM associated ministries.
3. To encourage military believers regarding the calling to serve Christ through military life and society.

Indigenous military believers are the most powerful component of gospel-centered movements among military people and communities.

4. To increase awareness of the importance of the local region in terms of U.S. and international military presence and strategy.
5. To cast vision to churches regarding the strategic nature of gospel-centered ministry to military people and Great Commission impact through military believers.

The military sub-culture or “people group” is a dominant presence in the particular region and thus missional military ministry provides a primary avenue for the church to strategically advance the gospel within and from the region.

6. To promote a greater mission-synergy through intentional collaborative efforts between military chaplains, military believers, military ministries, and gospel-centered churches.

So much more could be accomplished in this important arena if like-minded parties worked together in a more purposeful way!

The Structure of the Conference Planning Team (CPT)

The Conference Planning Team (CPT) oversees the Annual Conference. The CPT consists of the Executive Leader of the immediate past, present, and future conference host ministries and the Corresponding Secretary. The CPT meets each year at the Annual Conference.

For each given year the CPT is expanded with duly selected individuals who actually do the work of planning the Annual Conference and will contain the following individuals:

1. Host ministry conference planner(s) for the current year’s annual conference **(Lead/Decision Maker role)**. Additional reps from the host ministry will often join the CPT for their given host year.
2. Host ministry conference planner(s) for the forthcoming year’s annual conference **(Observation role, pre-planning phase)**.
3. Host ministry conference planner(s) from the previous year’s annual conference **(Advisor role)**. Participation on the CPT for this individual(s) would involve the initial planning meetings and then on an as needed basis for advice and assistance.
4. The FCMM Corresponding Secretary (CS) will participate in CPT meetings and related conversations as needed throughout the planning process **(Admin/Support role)**.
5. Additional rep(s) from other FCMM associated ministries or other experts in the field may be invited to participate on the CPT by the host ministry of the current year **(Partner role)**. Additional reps serving on the CPT for a given year are utilized for planning and leadership but do not attend the CPT meeting at the annual conference or participate in related administrative decisions relating to the CPT.

The CS will initiate communication for the CPT planning process for each given year and regarding the meeting at the annual conference. Soon after the annual conference, the CS will initiate contact with any CPT members who are new to FCMM and the annual conference for an orientation discussion.